

**SCHOOL DISTRICT OF HOLMEN
REGULAR SCHOOL BOARD & ORGANIZATIONAL MEETING MINUTES
Monday, April 22, 2024 7:00 p.m.
School Board Meeting Room
1019 McHugh Road
Holmen, Wisconsin 54636**

01. CALL TO ORDER by J. Dieck, Board President

02. PLEDGE OF ALLEGIANCE

03. OFFICIAL OATHS OF OFFICE

- 3.1 Board member Oath of Office administered by Board Clerk Maggie Smith to newly elected Board members Jennifer Dieck, Chris Lau and Keiven Zielke (Student Representative).
- 3.2 Wisconsin School District Boundary Appeal Board Oath of Office administered by notary Stacy Lockington to newly appointed Appeal Board member Barb Wuensch.

04. ROLL CALL by M. Smith, Board Clerk

Board members present were Jennifer Dieck, Khadijah Islam, Chris Lau, Maggie Smith, Bridget Todd-Robbins, Barb Wuensch, and Keiven Zielke (Student Representative). Lindsay Nied excused.

05. NOTICE OF QUORUM by J. Dieck, Board President

With six Board members present, J. Dieck declared a quorum.

06. APPROVAL OF AGENDA

BE IT RESOLVED that the Board of Education approves the agenda for the April 22, 2024 Regular School Board and Organizational Meeting. Motion made by C. Lau, seconded by M. Smith. Motion carried.

07. BOARD ORGANIZATION

7.1 Election of Temporary Chair

A motion was made by M. Smith and seconded by C. Lau to appoint J. Dieck to serve as temporary chair. There were no other nominations. Motion carried.

7.2 Election of Board Officers

a. President

B. Wuensch nominated J. Dieck as president. M. Smith moved and B. Todd-Robbins seconded to close nominations and cast a unanimous ballot for J. Dieck as president. Motion carried.

b. Vice-President

M. Smith nominated C. Lau as vice president. K. Islam moved and B. Wuensch seconded to close nominations and cast a unanimous ballot for C. Lau as vice president. Motion carried.

c. Clerk

C. Lau nominated M. Smith as clerk. B. Wuensch moved and B. Todd-Robbins seconded to close nominations and cast a unanimous ballot for M. Smith as clerk. Motion carried.

d. Treasurer

C. Lau nominated B. Wuensch as treasurer. M. Smith moved and C. Lau seconded to close nominations and cast a unanimous ballot for B. Wuensch as treasurer. Motion carried.

7.3 Designation of Special Depositories

a. Investment Depositories

b. Checking Depositories

BE IT RESOLVED that the Board of Education approves administration's recommendation of continued use of are Coulee Bank, the State of Wisconsin Local Government Investment Pool (LGIP), Associated Trust Company and the Wisconsin Investment Series Cooperative (WISC) as the official investment depositories and Coulee Bank as the official checking depository. Motion made by B. Wuensch and seconded by C. Lau. Motion passed.

7.4 Designation of Official Newspaper

BE IT RESOLVED that the Board of Education designates the La Crosse Tribune as the official newspaper of the School District of Holmen (District) for the 2024-2025 school term. Motion made by M. Smith and seconded by K. Islam. Motion carried.

- 7.5 Wisconsin Interscholastic Athletic Association Membership
BE IT RESOLVED that the Board of Education approves the District's affiliation with the Wisconsin Interscholastic Athletic Association (WIAA) for the 2024-2025 school year as presented. Motion made by C. Lau and seconded by B. Todd-Robbins. Motion carried.
- 7.6 Wisconsin Association of School Board (WASB) Membership
BE IT RESOLVED that the Board of Education approves the District's affiliation with the Wisconsin Association of School Boards for the 2024-2025 school year as presented. Motion made by M. Smith and seconded by K. Islam. Motion carried.
- 7.7 Designation of WASB Representative
BE IT RESOLVED that the Board of Education appoints L. Nied as WASB representative. C. Lau moved and B. Wuensch seconded the motion to approve L. Nied as the 2024-25 WASB representative for the School District of Holmen. Motion carried.
- 7.8 Designation of CESA #4 Representative (Convention June 5, 2024 @ 6:30 pm, CESA#4, West Salem)
BE IT RESOLVED that the Board of Education appoints K. Islam as CESA #4 representative. M. Smith moved and C. Lau seconded the motion to approve K. Islam as the 2024-2025 CESA #4 representative for the School District of Holmen. Motion carried.
- 7.9 Designation of School Board Meeting Dates and Times
BE IT RESOLVED that the Board of Education meets the second and fourth Monday of the month at 7:00 p.m., unless otherwise stipulated by the Board president, with special meetings posted as needed. Motion made by C. Lau, seconded by M. Smith. Motion carried.
- a. 2024-25 Board Meeting Calendar

08. VISIT WITH STATE REPRESENTATIVE STEVE DOYLE

State Representative Steve Doyle discussed laws passed in this legislative session impacting public education including those around the Wisconsin merit scholarship, personal financial literacy, Narcan, Hmong and Asian American curriculum, school board members as volunteer bus drivers, mental health licenses, and early literacy. He expressed concern regarding the trend of partisanship in local elections, adding that school board members serve out of love for children. Rep. Doyle addressed questions from the Board regarding school funding, Healthy School Meals for All, and the Healthy Youth Act. Rep. Doyle thanked Board members and public schools for all they do.

09. PUBLIC PARTICIPATION

No one addressed the Board at this time.

10. DISTRICT ADMINISTRATOR'S REPORT

- 10.1 District Administrator Status Report Summary
District Administrator Dr. Kristin Mueller congratulated the Holmen Middle School National History Day teachers who have advanced to the national level of competition. She congratulated B. Wuensch on her appointment to the Wisconsin School District Boundary Appeal Board and thanked community partners for their celebration of Earth Day in schools. Dr. Mueller congratulated students competing at the state level of forensics and student-athletes that signed their national letters of intent.
- 10.2 Police Liaison Report

11. RECOGNITION/THANK YOU

- 11.1 Staff Appreciation Week (May 6-10, 2024)
Dr. Mueller invited the Board to join school districts and organizations across the nation May 6-10 in celebrating all school district employees who dedicate their time and energy toward making Holmen schools a safe and nurturing environment where children can learn, grow and explore.

12. REPORTS/DISCUSSION

- 12.1 School Bus Bid Results
Director of Transportation Dan Garrett presented to the Board for approval on tonight's consent agenda the recommendation to accept the bid of \$155,784.00 to purchase one new 76-passenger school bus from Nelson Bus.
- 12.2 Sand Lake and Prairie View Site Improvement Bids
Director of Facility Services Chad Brandau presented to the Board for approval on tonight's consent agenda the recommendation to award the bid to Fowler and Hammer for sitework at Sand Lake and Prairie View Elementary Schools in the amount of \$171,300.00. The sitework is included in the 2022 Referendum projects.

12.3 2024-25 Employee Benefits Renewal

Executive Director of Finance & Operations Julie Holman and Director of Business Services Krystal Matt presented to the Board for approval on tonight's consent agenda the 2024-25 employee benefits renewal. The recommendation is to transition to the cooperative health insurance model with Ticket Health Solutions effective July 1, 2024. The District will retain the current high deductible health plan (HDHP) plan for employee group health insurance with Health Savings Account (HSA) compatibility and the current plan design. This plan is renewing at a less than 1.75% increase. The 2024-25 dental insurance plan design with Delta Dental will remain the same as 2023-24 with a premium increase of 6%. Life and LTD insurance will remain with Kansas City Life. Voluntary accident, critical illness and cancer plans will continue to be offered through Allstate.

12.4 Educator Compensation Model

Dr. Mueller proposed the new educator compensation model for approval on tonight's consent agenda. The model eliminates the current salary matrix. The new model will take effect 2024-25. The base wage of an educator will be deemed as their regular 190-day educator contract amount from the prior year. A base wage increase amount will be applied to their prior year base wage. The increase is not applied to any supplemental, stipend, or extra contract. The base wage increase amount and distribution of the increase will be bargained with the Holmen Education Association on an annual basis, as long as there is a union. Supplemental increases for educators will include earning a Master's degree and staff in positions classified as a Speech Language Pathologist, School Psychologist, or Physical Therapist.

12.5 Staffing – Educational Interpreter-Special Education

Executive Director of Student Services Jill Mason presented to the Board for approval on May 13 the recommendation to add a 1.0 FTE position for educational interpreter for Sand Lake Elementary to meet student needs.

13. CONSENT AGENDA ITEMS

BE IT RESOLVED that the Board of Education approves the April 22, 2024 Consent Agenda as presented, which includes: Personnel Report; Financial Claims and Accounts; Budget Status Reports; School Bus Bid Results; Sand Lake and Prairie View Site Improvement Bids; 2024-25 Employee Benefits Renewal; Educator Compensation Model; Long Range LMC Plan; 2024-25 Base Wage Rates: Hourly and Non-Affiliated, Nurses, Administrators/Directors, and Educators; 2024-25 CESA Contracted Services; Unusually Hazardous Transportation Plan; and Second Readings of Board Policies: 0142.1 Electoral Process; 0143.1 Public Expression of Board Members; 0144.3 Conflict of Interest; 0164 Meetings; 1260 Incapacity of the District Administrator; 2340 District-Sponsored Trips; 2451 Program or Curriculum Modifications; 2521 Selection of Instructional Materials and Equipment; 5113 Open Enrollment (Inter-District), 5200 Attendance, 5350 Suicide Prevention, Intervention, and Postvention; 5505 Academic Honesty, 5517 Student Anti-Harassment, 5530 Student Use or Possession of Intoxicants, Drugs, or Paraphernalia, 7440.01 Video Surveillance and Electronic Monitoring, 7540.08 Artificial Intelligence, 8146 Notification of Educational Options, 8330 Student Records, 8330.01 Unauthorized Acquisition of Student Personal Information, 8350 Confidentiality, 8500 Food Services, 8531 Free and Reduced-Price Meals, 9700 Relations with Non-School Affiliated Groups, and 8510 Wellness. Motion made by C. Lau and seconded by B. Wuensch. Motion carried. Dr. Mueller recognized Holly Holloway whose retirement appears on tonight's consent agenda.

14. BOARD DEBRIEF**14.1 Board Member comments/reinforcement and committee reports**

K. Islam congratulated those taking office tonight and noted it is wild to think she has been on the Board for one year. She added that she is impressed with the construction bids coming in under budget and commended the financial stewardship of those involved.

C. Lau reported the Policy Committee met tonight and will be advancing several policies and Employee Handbook updates to the Board for consideration. He congratulated the 17 HHS students that signed their national letters of intent and the HHS quiz bowl team on their success.

M. Smith noted the Policy Committee's meeting marked 474 policy drafts reviewed. She gave kudos to District administration and Stacy Lockington for their work with policies. M. Smith thanked Rachel Fawver for her many contributions to Evergreen and the District and wished her the best of luck.

B. Todd-Robbins said she can't say enough about the amazing directors in the School District of Holmen and the work they do is incredible. She added building leaders are so invested in students and she is grateful for them.

B. Wuensch wished the best of luck to R. Fawver and said her positivity will be missed.

K. Zielke thanked students for electing him and wished good luck to all in upcoming sport events. He stated it

will be a busy week and wished luck to those competing at State Solo & Ensemble.

J. Dieck reported that she attended that letter of intent signing day and congratulated the student-athletes. She congratulated B. Wuensch on her appointment to the Wisconsin School District Boundary Appeal Board and thanked R. Fawver for all she has done for the District. J. Dieck welcomed K. Zielke and said she looks forward to working with him.

14.2 Correspondence received

14.3 School Board Committee Written Reports

- a. February 12, 2024 DEI Committee Notes
- b. March 20, 2024 Wellness Committee Notes

14.4 Board Meeting Schedule

- a. May 13, 2024 Board Meeting, 7 p.m.
- b. May 22, 2024 Senior Recognition Night, 6:30 p.m., FAC
- c. May 25, 2024 High School Graduation Ceremony, 11 a.m., La Crosse Center
- d. May 28, 2024 Retiree Reception, 6 p.m.
- e. May 28, 2024 Board Meeting, 7 p.m. (Tuesday)

15. ADJOURNMENT

BE IT RESOLVED that the Board of Education adjourns the regular meeting of April 22, 2024 at 8:11 p.m. Moved by M. Smith. Seconded C. Lau. Motion carried.

Submitted by Maggie Smith, Board Clerk.

